

PART III

HARYANA GOVERNMENT
FISHERIES DEPARTMENT

Notification

The 21st September, 1979

No. G.S.R. 101/Const./Art. 309/79.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules, regulating the recruitment, and conditions of service of persons appointed to the Haryana Fisheries Department (State Service Group C), namely :—

PART I—GENERAL

1. These rules may be called the Haryana Fisheries Department (State Service Group C) Rules, 1979. Short title.
2. In these rules, unless the context otherwise requires,— Definitions.
 - (a) "Board" means the Subordinate Services Selection Board;
 - (b) "direct recruitment" means an appointment made otherwise than by promotion from within the Service or by transfer of an official already in the service of the Government of India or any State Government;
 - (c) "Director" means the Director of Fisheries, Haryana;
 - (d) "Government" means the Haryana Government in the Administrative Department;
 - (e) "recognised university" means,—
 - (i) any university incorporated by law in India, or
 - (ii) in the case of a degree, diploma certificate obtained as a result of an examination held before the 15th August, 1947, the Punjab, Sind or Dacca University, or
 - (iii) any other university which is declared by Government to be a recognised university for the purpose of these rules;
 - (f) "Service" means Haryana Fisheries Department (State Service Group C)

PART II—RECRUITMENT TO SERVICE

3. The Service shall comprise of the posts shown in Appendix 'A' to these rules : Number and Character of posts.

Provided that nothing in these rules shall affect the inherent right of Government to make additions to or reduction in the number of such posts or to create new posts with different designation and scale of pay, either permanently or temporarily.

(2)

Nationality domicile and character of candidates appointed to the Service.

4. (i) No person shall be appointed to the Service, unless he is—

- (a) a citizen of India, or
- (b) a subject Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India ; or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia, with the intention of permanently settling in India :

Provided that a person belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case, a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Board or any other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to the Service by direct recruitment, unless he produces a certificate of character from the Principal Academic Officer of the University, College, School or Institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his University, College, School or Institution.

Age.

5. No person shall be appointed to the Service by direct recruitment who is less than 17 years or more than 27 years of age, on the last date fixed for submission of the application to the Board.

Appointing authority.

6. Appointments to the posts in the Service shall be made by the Director.

Qualifications.

7. No person shall be appointed to the Service, unless he is in possession of qualifications and experience specified in Appendix 'B' to these rules.

Disqualification.

8. No person :—

- (a) Who has entered into or contracted a marriage with person having a spouse living, or
- (b) Who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to any post in the Service :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9. Recruitment to the Service shall be made,—

Method of
recruitment.

- (i) by promotion ; or
- (ii) by direct recruitment ; or
- (iii) by transfer or deputation of an official already in service of any State Government or the Government of India :

Provided that appointment to the post of Commercial Fisherman shall be made by selection, from amongst the Fishermen/Field Assistants/Extension Assistants, Supervisors having at least two years experience in the Fisheries Department on the merit to be determined on the basis of marks obtained in the test prescribed in Appendix F to these rules.

10. (1) Persons appointed to the Service shall remain on probation for a period of two years, if appointed by direct recruitment, and one year, if appointed otherwise:

Probation

Provided that—

- (a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation;
- (b) any period of work in equivalent or higher rank, prior to appointment to the Service may, in the case of any appointment by transfer at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule; and
- (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it—

- (a) if such person is appointed by direct recruitment, dispense with his service ; and
- (b) if such person is appointed otherwise than by direct recruitment—
 - (i) revert him to his former post ; or

(ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.

(3) on the completion of the period of probation of a person, the appointing authority may :—

(a) if his work or conduct has, in its opinion, been satisfactory—

(i) confirm such person from the date of his appointment, if appointed against a permanent vacancy ; or

(ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy ; or

(iii) declare that he has completed his probation satisfactorily if there is no permanent vacancy ; or

(b) if his work or conduct has in its opinion, been not satisfactory

(i) dispense with his services, if appointed by direct recruitment, if appointed otherwise, revert him to his former post & deal with him in such other manner as the terms and conditions of previous appointment permit ; or

(ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension if any, shall not exceed three years.

Members of the service to pass Departmental examination within two years.

11. (1) Fisheries Officers appointed to the Service shall, within one year from the date of his appointment to the Service, pass the departmental examination as prescribed in the Appendix 'E' to these rules.

(2) Fisheries Officer and technical staff shall get fisheries training at Barrackpore/Calcutta/Agra on their turn.

In case of refusal by the official to undergo the said training the appointing authority with the approval of Government may stop his increment until he gets his training.

(3) In order to pass the departmental examination a member shall have to obtain fifty per cent marks in each paper. A member getting sixty per cent or above shall be deemed to have qualified the departmental examination with credit.

(4) If any officer fails so to pass the departmental examination his services may be terminated ;

Provided that the Government may exempt any member of the Service from so passing the whole or any portion of the departmental examination or may extend the period within which the member of the Service shall so pass the examination.

(5) The increments shall be regulated as under :—

(i) if a member of the Service passes the departmental examination within a period of two years, from the date of his appointment, he shall be entitled to get two increments, including that already earned by him, from the date, if any, following the last day on which the departmental examination is completed. However, he shall be entitled to get the third increment after the completion of three years service ;

(ii) in case a member of the Service is allowed extension in the period within which the said examination is required to be passed, his next increment (s) for the period subsequent to that within which the departmental examination was to be passed, shall be released only from the date following the last day on which the examination is completed ;

(iii) if he fails to pass the departmental examination, or a part thereof, and is subsequently exempted by the Government from passing the, departmental examination or any part thereof, as the case may be his increments for the period subsequent to that within which the departmental examination was to be passed, shall be released from the date he is given such exemption ;

(iv) further increments will normally be admissible on the dates on which they would have become otherwise due.

12. Seniority, *inter se* of members of the Service shall be determined by the length of continuous service on any post in the Service :

Seniority of members of Service.

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Board, shall not be disturbed in fixing the seniority :

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :—

(a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;

(b) a member appointed by promotion shall be senior to a member appointed by transfer ;

(c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and

(d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment ; and if the rates of pay drawn are also the same, then by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member,

Liability to
serve.

13. (1) A member of the Service shall be liable to serve at any place, whether within or outside the State of Haryana.

(2) A member of the Service may also be deputed for service as under :—

(i) a company, an association or body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation or local authority within the State of Haryana ;

(ii) the Central Government or a company, an association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or

(iii) another State Government, international organisation, an autonomous body not controlled by the Government; or a private body ;

Provided that no member of the Service shall be deputed to the Central or any other State Government or any organisation or body referred to in clauses (ii) and (iii) except with his consent.

Leave,
Pension
or other
matters.

14. In respect of pay, leave, pension and all other matters not expressly provided for in these rules, the member of the Service shall be governed by such rules and regulations as may have been, or may thereafter be adopted or made by the competent authority under the constitution of India or under any law for the time being in force made by the State Legislature.

Discipline
Penalty and
appeals.

15. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Punjab Civil Service (Punishment and Appeal) Rules, 1952, as amended from time to time by the Haryana Government ;

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law, be such as are specified in Appendix 'C' to these rules.

(2) The authority competent to pass an order under clauses (c) and (d) of sub-rules (1) of rule 10 of the Punjab Civil Service (Punishment and Appeal) Rules, 1952, and the appellate authority shall also be as specified in Appendix 'D' to these rules.

Vaccination.

16. Every member of the Service shall get himself vaccinated and revaccinated, if and, when the Government so direct by special or general order.

Oath of
Allegiance.

17. Every member of service, unless he has already done so shall be required to make the oath of allegiance to India and to the Constitution of India as by law established.

Power of
Relaxation.

18. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

9.

19. Notwithstanding anything contained in these rules, the appointing Special authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.

20. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes and other Backward Classes in accordance with the orders issued by the State Government in this regard from time to time, under clause (4) of article 16 of the Constitution.

21. Punjab Fisheries Rules, 1935 applicable to the State of Haryana and corresponding to any of these rules which are in force immediately before the commencement of these rules are hereby repealed :

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

APPENDIX 'A'

(See rule 3)

Designation of post	Number of post		Scale of pay
	Permanent	Temporary Total	
TECHNICAL			
Fisheries Officer	13	18	31 225-15-360/20-500
Sectional Officer (Civil)	—	4	4 200-10-280/15-400
Assistant Fisheries Officer	—	8	8 160-10-280/15-400
Marketing Assistant	—	6	6 130-5-160/5-200
Salesman	—	3	3 110-4-130/5-160/5-225
Commercial Fisherman	—	10	10 110-4-130/5-160/5-225
Driver	2	6	8 110-4-130/5-160/5-180
Pumping Set Driver	1	1	2 100-4-140/5-160
Laboratory Assistant	—	1	1 100-4-140/5-160
Fisheries Supervisor	—	7	7 100-4-140/5-160
Fisheries Extension Assistant	—	4	4 90-3-120/4-140
Fisheries Farm Assistant	—	3	3 90-3-120/4-140
Laboratory Attendant	—	1	1 90-3-120/4-140

NON-TECHNICAL

Head Assistant	1	—	1	300—20—400/20—500/25—550
Accountant (Senior Scale)	—	1	1	225—15—360/20—500
Statistical Assistant	—	1	1	225—15—360/20—500
Assistant/Accountant	7	8	15	160—10—280/15—400
Steno grapher	1	—	1	160—10—280/15—400
Cashier	—	1	1	130—10—200/10—250
Steno Typist	—	1	1	110—4—130/5—160/5—225+Rs 25 as special pay
Clerks	12	16	28	110—4—130/5—160/5—225

APPENDIX 'B'
(See rule 7)
TECHNICAL

Designation of the post	Percentage prescribed for direct recruitment	Academic qualifications and experience prescribed for direct recruitment	Percentage prescribed for appointment by promotion, transfer and deputation	Academic qualification and experience, prescribed for appointment by promotion or by transfer or by deputation
Fisheries Officer	2	3	4	5
Fisheries Officer	50%	B. Sc. Zoology or B.F. Sc. (Bachelor of Fishery Science) as one of the subject as its equivalent	50%	Pre-Medical or its equivalent with two years experience as Assistant Fisheries Officer.
Assistant Fisheries Officer	50%	Pre-Medical or its equivalent	50%	Matric with Science with two years experience as Marketing Assistant.
Marketing Assistant	50%	Matric with Science or its equivalent, with the knowledge of Fisheries, whether private or Government	50%	Matric with Science with one year experience as Salesman.
Salesman	50%	Matric with Science	50%	Matric with Science, with 2 years experience as Laboratory Assistant and as Clerk in the Fisheries Department or Fisheries Supervisor or Fisheries.

Fisheries Supervisor	50%	Matric with Science having knowledge in Fisheries, whether private or Government	50%	Farm Assistant or Fisheries Extension Assistant. Matric with Science having one year experience or Farm Assistant or Fisheries Extension Assistant or Laboratory Attendant.
Laboratory Assistant	..	..	100%	Matric with Science with one year experience as Laboratory Attendant or other experience in the Fisheries Department.
Fisheries Extension Assistant	50%	Matric with knowledge in Fisheries.	50%	One year experience as Field Assistant.
Farm Assistant	50%	Matric with knowledge in Fisheries whether private or Government.	50%	One year experience as Field Assistant.
Laboratory Attendant	..	..	100%	Matric with one year experience as Field Assistant.
Commercial Fisherman	..	..	100%	By selection on the basis of test to be conducted by the Departmental Selection Committee as appointed by the Director amongst the Supervisor, Laboratory Assistant, Pump Set Driver, Extension Assistant, Farm Assistant, Laboratory Attendant, Field Assistant, Fisherman, Fishermen-cum-Watchmen and Boatman.

1	2	3	4	5
Driver	50%	Middle pass, possessing heavy vehicle driving licence.	50%	Driving licence with one year experience as Cleaner.
Pumping Set Driver	50%	Middle pass possessing two years experience of line with mechanical knowledge whether private or Government.	50%	Middle pass, possessing two years experience of the Line with mechanical knowledge.
Sectional Officer (Civil)	100%	Possessing Diploma in Civil Engineering from a recognised Institute.		
Suppl. Head Assistant		NON-TECHNICAL		
Accountant (Senior Scale)			100%	Matric and above with 3 years experience as Accountant in Senior Scale or Five years experience as Assistant/Accountant/Stenographer in the Fisheries Department.
Stenographer			100%	Matric and above with four years experience as Assistant/Accountant or Stenographer.
			100%	Matric and above with three years experience as Stenotypist.

12
 Betti Betti / Statistical
 Stenographer has 10 years exp.

Assistant/Accountant	..	100%	Matric and above with three years experience as Cashier.
Cashier	..	100%	OR Matric and above with five years experience as a Clerk/ Stenotypist in the Department.
Steno Typist	100%	100%	From amongst the Clerks with 2 years experience.
Clerk	70%	30%	Matric with five years experience as Group D staff and Group C staff whose pay scale is lower than the Clerk.
Statistical Assistant	50%	50%	Graduate with one subject in Economics or Mathematics or Agricultural Economics or Commerce or Statistics with 3 years experience as Field Investigator. Matric or its equivalent with 7 years experience as Field Investigator.

(a) Master's Degree in Economics or Mathematics or Agricultural Economics or Commerce with one paper in Statistics. in each subject from a recognised University or Master Degree in Statistics, Graduate with one subject in

1	2	3	4	5
		<p>Economics or Mathematics or Agriculture Economics or Commerce or Statistics.</p>		
		<p>(b) In case of Master's Degree, one year experience of collecting material relating to statistics compilation and analysis in any Government office.</p>		
		<p>OR</p>		
		<p>In case of Graduate 3 years experience in collecting statistical material, compilation and analysis.</p>		

APPENDIX C

[See rule 15(1)]

Designation of post	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority	Second and final appellate Authority, if any
1	2	3	4	5	6
Fisheries Officer	Director of Fisheries, Haryana	(a) Warning with a copy in the Character Roll;	Director of Fisheries, Haryana	Government	Nil
Assistant Fisheries Officer		(b) Censure;			
Marketing Assistant		(c) withholding of increments or promotion including stoppage at an efficiency bar;			
Salesman		(d) recovery from pay of the whole or part of any pecuniary loss caused to Government by negligence or breach of orders;			
Commercial Fisherman		(e) reduction to a lower post or time scale or to a lower scale in a time scale;			
Laboratory Assistant					

1	2	3	4	5	6
Fisheries Supervisor					
Fisheries Extension Assistant	(f)	removal from the Service which does not disqualify from future employment.	Director of Fisheries, Haryana	Government	Nil
Fisheries Farm Assistant	(g)	dismissal from the service which does ordinarily disqualify from future employment.			
Laboratory Attendant					
Sectional Officer (Civil) Driver					
Pumping Set Driver					
Head Assistant					
Accountant (Senior Scale)					
Statistical Assistant					
Assistant/Accountant					
Stenographer					
Cashier					
Steno-typist					
Clerks					

APPENDIX 'D'

[See rule 15(2)]

Designation of post	Nature of order	Authority empowered to make the order	Appellate authority	Second and final appellate authority, if any
1	2	3	4	5
Fisheries Officer	(i) Reducing or withholding the amount of ordinary additional pension admissible under the rules governing pension.	Director of Fisheries, Haryana	Government	Nil
Assistant Fisheries Officer				
Marketing Assistant				
Saleman				
Commercial Fisherman	(ii) Terminating the appointment of a member of the Service otherwise than on his attaining the age fixed for superannuation.			
Laboratory Assistant				
Fisheries Supervisor				
Fisheries Extension Assistant				
Fisheries Farm Assistant				
Laboratory Attendant				

1	2	3	4	5
Sectional Officer (Civil)				
Driver				
Pumping Set Driver				
Head Assistant				
Accountant (Senior Scale)				
Statistical Assistant				
Assistant/Accountant				
Stenographer				
Cashier				
Steno-typist				
Clerks				

APPENDIX 'E'

[See rule (11)]

SYLLABUS FOR ACCOUNTS EXAMINATION AND PRACTICAL TEST

For Fisheries Officers:

Marks: 120

1. ACCOUNTS PAPER

- (i) Punjab C. S. R., Volume I, Part I, Chapters I to V, VIII (Rules 8.1 to 8.91, 8.113 to 8.140), IX, XII and XV.
- (ii) Punjab C. S. R., Volume I, Part II, Appendix I, 8. A, 12, 17, 20, 23 and 24.
- (iii) Punjab C. S. R., Volume II, Chapters I to VII, IX to XI, XIII and Appendix 2.
- (iv) Punjab C. S. R., Volume III, Chapters 1 to 3 (including Appendix A to S).
- (v) Punjab Financial Rules, Volume I, Chapter 1, 2, 4 to 8, 10, 12, 15, 17 to 19.
- (vi) Punjab Financial Rules, Volume II, Appendix 2 to 6, 10 to 12, 14 to 17 and 19.
- (vii) Financial Hand Book 2 Treasury Rules), Part I (Whole), Part II, Chapter II, III, rule 4.1 to 4.59, 4.92 to 4.109, 4.113 to 4.114, 4.119 to 4.140, 4.168 to 4.181 of Chapter IV and Chapter VI, Appendix B and C.
- (viii) Punjab Budget Manual, Chapter 1 to 3, 7 and 10 to 15, 18, 21, 26 to 28.

2. PRACTICAL TEST

Marks. 30

- 1. Swimming.
- 2. Net making.
- 3. Net operation.

APPENDIX

(See rule 9)

SYLLABUS FOR THE COMMERCIAL FISHERMAN

PRACTICAL

Marks: 100.

1. Boating.
 2. Diving.
 3. Swimming.
 4. Cast netting.
 5. Net making and fabrication.
 6. Identification of aquatic plants, animal and all kinds of important species of fish.
7. *Viva Voca*.—Comprising subjects fishing crafts, fishing gears, fish marketing, fish conservation, fish culture, water temperature, turbidity, p H. (Hydrogen Concentration.), depth and area of water, Aquarium fish, Angling, fish preservation and recipes.

KULWANT SINGH,

Commissioner and Secretary to Government, Haryana,
Fisheries Department.2566081

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PART III

HARYANA GOVERNMENT

FISHERIES DEPARTMENT

Notification

The 30th May, 1980

G.S.R.70/Const./Art.309/80.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rule regulating the recruitment and conditions of service of persons appointed to the Haryana Fisheries State Service, Group B, Rules, namely :—

PART I—GENERAL

1. These rules may be called the Haryana Fisheries Group B Service Short Title Rules, 1980.

2. In these rules, unless the context otherwise requires,—

Defini-
tions.

(a) "Commission" means the Haryana Public Service Commission ;

(b) "direct recruitment" means an appointment made otherwise than by promotion or by transfer of an official already in the service of the Government of India or any State Government ;

(c) "Government" means the Haryana Government in the Administrative Department ;

(d) "recognised university" means,—

(i) any university incorporated by law in India, or

(ii) in the case of a degree, diploma certificate obtained as a result of an examination held before the 15th August, 1947, the Punjab, Sind or Dacca University, or

(iii) any other university which is declared by Government to be a recognised university for the purpose of these rules.

(e) "Service" means the Haryana Fisheries Department State Service Group B.

PART II—RECRUITMENT TO SERVICE

3. The Service shall comprise the posts shown in Appendix 'A' to these rules : Number
and
character

Provided that nothing in these rules shall affect the inherent right of Government to make additions to or reduction in the number of of posts.

Nationality
domicile
and
character
of candi-
dates
appointed
to the
Service.

4. (1) No person shall be appointed to the Service, unless he is—

- (a) a citizen of India ; or
- (b) a subject of Nepal ; or
- (c) a subject of Bhutan ; or

(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India ; or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Srilanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a person belonging to category (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Haryana Public Service Commission or any other recruiting authority, but the offer of appointment may be given only after certificate has been issued to him by the Government.

(3) No person shall be appointed to the Service by direct recruitment unless he produces a certificate of character from the principal academic officer of the university, college, school or institution last attended. If any, and similar certificates from two other responsible persons not being his relatives who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

Age.

5. No person shall be appointed to the Service by direct recruitment who is less than seventeen years or more than twenty-seven years of age, on the last date of submission of applications to the Commission.

Appointing
Authority.

6. Appointments to the posts in the Service shall be made by the Government after consultation with the Commission.

Qualifica-
tions.

7. No person shall be appointed to the Service, unless he is in possession of qualifications and experience specified in Appendix B to these rules.

Disqualifi-
cation

8. No person—

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the Service ;

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing; exempt any person from the operation of this rule.

9. (1) Recruitment to the Service shall be made :—

- (a) by promotion 50% ; or
 (b) by direct recruitment 50% ; or

Method of
recruitment

(c) by transfer or deputation of a person already in the service of any State Government or the Government of India ; provided no eligible person is available for promotion or direct recruitment.

(2) When any vacancy occurs or is about to occur in the Service, the appointing authority shall determine in what manner such vacancy shall be filled.

(3) Appointment to any post by promotion shall be made strictly on the basis of seniority-cum-merit and no person shall be entitled to claim promotion on the basis of seniority alone.

10. (1) Persons appointed to the Service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise : Probation.

Provided that—

(a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation ;

(b) in the case of an appointment by transfer, any period of work in equivalent or higher rank, prior to appointment to the Service may, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule ; and

(c) any period of officiating appointment shall be reckoned as period spent on probation but no person who has so officiated shall, on the completion of prescribed period of probation be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it may—

(a) if such person is appointed by direct recruitment, dispense with his services ; and

(b) if such person is appointed otherwise than by direct recruitment,—

(i) revert him to his former post ; or

(ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may,—

(a) If his work or conduct has, in its opinion, been satisfactory—

- (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy ; or
- (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy ; or
- (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy ; or

(b) If his work or conduct has in its opinion, been not satisfactory,—

- (i) dispense with his services, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of his previous appointment permit ; or
- (ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation ;

Provided that the total period of probation, including extension, if any, shall not exceed three years.

11. (1) Every member of the Service, shall within two years from the date of his appointment to the Service, pass the departmental examination as prescribed in the Appendix 'E' to these rules.

(2) If a member has already passed the departmental examination in both the papers in Haryana Fisheries Department State Service Group C with credit he shall not be required to pass the same in this Service.

(3) In order to pass the departmental examination, a member shall have to obtain 50 per cent marks in each paper. A member getting 66 per cent marks or above in each paper shall be deemed to have qualified the departmental examination with credit and he shall not be required to pass the said examination in Class I Service again.

(4) If any member fails to pass the departmental examination, his services shall be terminated ; provided that the Government may exempt any member of the Service from passing the whole or any portion of the departmental examination or may extend the period within which the member of the Service shall pass the examination.

(5) The increments of a member of the Service shall be regulated as under :—

- (i) If a member of the Service passes the departmental examination within a period of two years from the date of his appointment, he shall be entitled to get two increments, including that already earned by him from the date, if any, following the last day, on which the departmental examination is completed. However, he shall be entitled to get the third increment after the completion

(ii) in case a member of the Service is allowed extension in the period within which the said examination is required to be passed, his next increment(s) for the period subsequent to that within which the departmental examination was to be passed, shall be released only from the date following the last day on which the examination is completed ;

(iii) If a member of the Service fails to pass the departmental examination, or any part thereof, and is subsequently exempted by the Government from passing the departmental examination or any part thereof, as the case may be, his increment(s) for the period subsequent to that within which the departmental examination was to be passed, shall be released from the date he is given such exemption ;

(iv) further increments shall normally be admissible on the dates on which they would have become otherwise due.

12. The seniority, *inter se* of members of the Service shall be determined Seniority by the length of continuous service on any post in the service :

Provided that where there are different cadres in the service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority :

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :—

(a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;

(b) a member appointed by promotion shall be senior to a member appointed by transfer ;

(c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and

(d) in the case of members appointed by transfer from different cadres their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment ; and if the rates of pay drawn are also the same, then by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member.

13. A member of the Service shall be liable to serve under the State Government at any place whether within or outside the State of Haryana. Liability to serve.

A member of the Service may also be deputed to serve under—

- (i) a company, an association or body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a local authority within the State of Haryana;
- (ii) the Central Government or a company, an association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government;
- or
- (iii) any other State Government, an international organisation, an autonomous body not controlled by the Government, or a private body.

Provided that no member of the Service shall be deputed to the Central or any other State Government or any organisation or body referred to in clauses (i) and (iii), except with his consent.

14. In respect of pay, leave, pension and all other matters, not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any other law for the time being in force.

15. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1952, as applicable to the State of Haryana.

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any, be such as are specified in Appendix 'C' to these rules.

(2) The authority competent to pass an order under clauses (c) and (d) of the Sub-rule (1) of rule 10 of the Punjab Civil Service (Punishment and Appeal) Rules, 1952 and the appellate authority shall also be as specified in Appendix 'D' to these rules.

16. Every member of the Service shall get himself vaccinated and revaccinated if and when the Government so directs by a special or general order.

17. Every member of the Service unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

18. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category or persons.

19. Notwithstanding anything contained in these rules the appointing authority may impose special terms and conditions in the order of appointment of a person if it is deemed expedient to do so.

20. The Punjab Fisheries Rules, 1935 are hereby repealed:

Provided that any orders made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provision of these rules.

APPENDIX A

(See rule 3)

Serial No.	Designation of post	Number of posts			Scale of Pay
		Perma- nent	Tempo- rary	Total	
1	2	3	4	5	6
					Rs.
1	Fisheries Development Officer	3	6	9	350-25-500/30-590/ 30-830/35-900
2	Fisheries Research Officer		1	1	350-25-500/30-590/ 30-830/35-900

APPENDIX B

(See rule 7)

Serial No.	Designation of post	Academic qualifications and experience, if any, for direct recruitment and transfer	Academic qualifications and experience, if any, for appointment by promotion
1	2	3	4
1	Fisheries Development Officer	I. (a) B.Sc. of a recognised University with Zoology as one of the subject. (b) Post-graduate Training in Fisheries from Central Inland Fisheries Research Institute Barrackpore, Calcutta with 3 years practical experience of Fisheries Development Programme. or 7 years experience in Fisheries Development after attainment of basic qualification. or II. (a) M. Sc. Zoology with specialisation in Fish and Fisheries. (b) Four years experience in Fisheries Development after M.Sc. <i>Note.</i> —The experience in each case will be counted after attaining of basic qualification. III. Adequate knowledge of Hindi	(a) B.Sc. with Zoology from a recognised University with ten years experience as Fisheries Officer. (b) One year training in Fisheries from the Central Indian Fisheries Research Institute, Barrackpore, Calcutta.
2	Fisheries Research Officer		

APPENDIX C

[See rule 15(1)]

Sr. No.	Designation of post	Appointing authority	Nature of Penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5	6
1	Fisheries Development Officer	Government	(a) Warning with a copy in the personal file;	Head of Department	Government
2	Fisheries Research Officer		(b) Censure;	Ditto	Do
			(c) Withholding of increments including stoppage at an efficiency bar;	Ditto	Do
			(d) recovery from pay of the whole or part of any pecuniary loss caused to Government by negligence or breach of orders;	Ditto	Do
			(e) reduction to a lower post or time scale or to a lower stage in a time scale;	Government	Do
			(f) removal from the Service which does not disqualify from future employment;	Do	Do
			(g) dismissal from the Service which does ordinarily disqualify from future employment.	Do	Do

APPENDIX D

[See rule 15(2)]

Serial No.	Designation of post	Nature of order	Authority empowered to make the order	Appellate authority
1	2	3	4	5
1	Fisheries Development Officer	(a) Reducing or withholding the amount of ordinary additional pension admissible under the rules governing pension	Government	Nil
2	Fisheries Research Officer			
		(b) Terminating the appointment of a member of the Service otherwise than on his attaining the age fixed for superannuation	Government	Nil

APPENDIX E

(See rule 11)

The examination shall consist of the following papers having the marks noted against each —

1st Paper	Inland Fisheries Science and Circulars of the Fisheries Department	50 marks
2nd Paper	Accounts (With the aid of books)	120 marks

The Syllabus for the Account Paper shall be as follows :—

- (I) Punjab Civil Services Rules, Volume I, Part I.
Chapters I to V, VII, VIII (Rules 8.1. to 8.91, 8.113 to 8.140), IX, XII and XV.
- (II) Punjab Civil Services Rules, Vol. I, Part II.
Appendix I, 8.A, 12, 17, 20, 23 and 24.
- (III) Punjab Civil Services Rules, Vol. II.
Chapters I to VII, IX to XI, XII and Appendix 2.
- (IV) Punjab Civil Services Rules, Vol. III.
Chapters 1 to 3 (including Appendices 'A' to 'S').
- (V) Punjab Financial Hand Book, Part I.
Chapters 1, 2, 4 to 8, 10, 12, 15, 17 to 19.
- (VI) Punjab Financial Rules, Volume II.
Appendices 2 to 6, 10 to 12, 14 to 17 and 19.
- (VII) Punjab Financial Hand Book I (Treasury Rules, Part I, Part II).
Chapters 2, 3 Rule 4.1 to 4.49, 4.92 to 4.109, 4.113 to 4.114, 4.119 to 4.140, 4.168 to 4.181 of Chapter IV & Chapter VI Appendix B & C.
- (VIII) Punjab Budget Manual.
Chapters 1 to 3, 7, 10 to 15, 18, 21, 26 to 28.
- (IX) Introduction to Government Audit & Accounts —
Chapters 6, 7, 11, 13, 14, 15, 18, 21, 26 to 28.

KULWANT SINGH,

Commissioner and Secretary to Government, Haryana,
Fisheries Department.