

**GOVERNMENT OF GOA**  
**Law Department (Legal Advice)**

**Notification**

LD/4/6/81-(D)

The following Act which was passed by the Legislative Assembly of Goa, Daman and Diu on the 29<sup>th</sup> day of July, 1981 and assented to by the Administrator on 16-10-1981, is hereby published for the general information of the public.

*B. S. Subbanna*, Under Secretary (Drafting).

Panaji, 23<sup>rd</sup> October, 1981.

**The Goa Comunidade Employees (Conditions of Service) Act, 1981**  
(Act No. 15 of 1981)

AN

ACT

*to provide for the regulation of conditions of service of the employees of the Comunidades and for matters connected therewith.*

BE it enacted by the Legislative Assembly of Goa, Daman and Diu in the Thirty-second Year of the Republic of India as follows:—

1. **Short title, extent and commencement.**— (1) This Act may be called the Goa<sup>1</sup>[Omitted] Comunidade Employees (Conditions of Service) Act, 1981.

(2) It shall extend to the whole of the Union territory of Goa, Daman and Diu.

(3) It shall come into force on such date as the Administrator may, by notification in the Official Gazette, appoint.

2. **Definitions.**— In this Act, unless the context otherwise requires,—

(1) “Administrator” means the Administrator of Goa, Daman and Diu appointed by the President under article 239 of the Constitution;

(2) “appointed day” means the day of coming into force of this Act;

(3) “Code” means the Legislative Diploma No. 2070 dated 15<sup>th</sup> April, 1961;

(4) “Comunidade” means a Comunidade as constituted under the Code and which is in existence on the appointed day;

(5) “employee” means a person appointed under the Code and who is serving in connection with the affairs of a Comunidade on the appointed day;

(6) “post” means a post which exists in a Comunidade in the appointed day.

**3. Power to make rules regulating recruitment and conditions of service of employees.**— (1) The Administrator may make rules for the regulation of recruitment to posts and the conditions of service of the employees.

(2) Any such rule may be made so as to be retrospective to any date not earlier than the appointed day:

Provided that no person shall, by virtue of such retrospective effect, be liable to refund any amount paid to him by way of salary or allowances or pension before the making of any such rule.

**4. Repeal.** — (1) On the making of any rule under section 3, the corresponding law, if any, in respect of any matter for which provision is made in that rule, shall stand repealed with effect from the date of the coming into force of that rule.

(2) The provisions of sections 6 and 24 of the General Clauses Act, 1897 (Central Act 10 of 1897) shall apply to such repeal as if the rule and the corresponding law referred to in sub-section (1) were Central Acts.

Secretariat,  
Panaji.  
Dated: 23<sup>rd</sup> October, 1981.

U. D. SHARMA,  
Secretary to the Government of  
Goa, Daman and Diu,  
Law Department,  
(Legal Advice).

*(Published in the Official Gazette, Series I No. 31 dated 29-10-1981)*

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<sup>1</sup> The words “Daman and Diu” omitted vide Goa Act 20 of 2021.